

"Debbe Kennedy has given us multiple gifts—first, the gift of her deep experience with diversity work, and second, her creative gifts of presenting these ideas in a way that makes them intriguing and compelling. We have a great need for her work, because until we learn to work together in all our awesome, disturbing, and intriguing diversity, we will not be able to create organizations that can dance through these turbulent days."

**Margaret J. Wheatley**

author, *Finding Our Way: Leadership for an Uncertain Time*  
and *Leadership and the New Science*, co-author, *A Simpler Way*

"Totally overwhelmed with the excellence of the materials. I think *Diversity Breakthrough!*<sup>®</sup> is an enormous contribution. Great wisdom, great style, great utility, and great innovation."

**Frances Hesselbein**

Chairman of the Board of Governors  
Leader to Leader Institute (formerly Peter F. Drucker Foundation)  
author, *Hesselbein on Leadership*  
Recipient of the U.S. Presidential Medal of Freedom

"Fresh new thinking that will help us take diversity and inclusion to a new level! Debbe Kennedy is a valued business partner at HP and we are grateful for her many contributions spanning our ongoing relationship spanning over ten years. This is another one."

**Emily Duncan**

Vice President, Global Inclusion & Diversity  
Hewlett-Packard Company

"I began writing the script and when I had a pretty solid first draft, I called Debbe Kennedy, a long time colleague, who had created the outstanding discussion guide for my film, *The Power of Vision*. I asked her if she would author the discussion guide for this effort. Debbe laughed when I told her what I was working on. She laughed because she was in the midst of writing her own book series on diversity entitled *Diversity Breakthrough!*<sup>®</sup> This series is a wonderful, in-depth examination of diversity and is filled with excellent, specific activities for leveraging diversity in your organization.

It was a perfect fit so she signed on to help. The result of her work is the most effective discussion guide I have ever had for any of my films. You can see her deep knowledge of the subject, her honor of its importance and her profound craft of getting people to explore important issues in thoughtful and meaningful ways."

**Joel A. Barker**

*Wealth, Innovation & Diversity*  
Excerpt Message from Joel Barker

"Debbe Kennedy makes diversity a topic that is at last approachable for everyone—an opportunity to learn and grow. We are all on a quest for innovation. The dialogue process and support tools are the heart of the whole thing. Powerful, inspiring work!"

**Debbie McIsaac**

Director, Global People Development, Hewlett-Packard

"Outstanding! Debbe Kennedy performs a 'triage' on the myriad of action management technologies and comes up with the bare essentials that are tried and true. The author reduces years of management experiences to simple common denominators that can be read and appreciated in a short time period.

I had a sense all the way through the books that the author had been there, herself. This, more than any other one factor, influenced my acceptance of her methods. Her message: individuality, simplicity and diversity are virtues to be treasured because they lead to innovation."

**Irving W. DeVoe, Ph.D.**

Chief Scientist and Vice-Chairman  
MR3 Systems, Inc.

"Very impressive! Wonderful tools for individuals, teams and organizations. Kennedy has a gift for getting to the heart of things and communicating insights in simple, yet powerful, ways. She has also been able to personalize the tools through stories, and through the meaningful quotations. So many tools are presented as dehumanized abstractions, but Debbe Kennedy's have color and flavor."

**Terence Brake**

Vice President, TMA-US/London/France and  
author, *The Global Leader*

"Once in a great while, someone comes up with a truly unique approach to human relationships. Debbe Kennedy is that someone. Her approach to diversity is the most innovative, insightful, practical, helpful set of concepts and tools I've seen in a very long time."

**Barbara "BJ" Hateley**

Co-Author, *Peacock in the Land of Penguins*

"Hard hitting, pragmatic approaches, supported by well selected stories, all reinforcing the Perpetual Cycle of Action model that Kennedy has built. *Diversity Breakthrough!* is truly a treasure of yet undiscovered proportions. Sharp. Pragmatic. Immediately useful, forever valuable."

**Lane Michel**

Executive Vice President and Marketing Director  
Quaero; formerly Director, HP 1:1 Marketing

"I took a tour of Debbe Kennedy's new work one evening, and was immediately (the next day) able to utilize her tools with a client. And, I was a hero! Her package is superb and moves (even the most sophisticated) into deep dialogue. Debbe Kennedy has pulled together the best of the best. Her exercises, ideas, stories, and assessments will add significantly to any effort. She provides both insight and action for any practitioner at any size company with the topic of diversity on their plate! A perfect set of interventions for the beginner or the skilled professional."

**Beverly Kaye**

President, Career Systems International, Inc.  
Co-Author, *Love 'Em or Lose 'Em: Getting Good People to Stay*

"I've been using *Breakthrough!*<sup>®</sup> for several months and have found *Breakthrough!*<sup>®</sup> to be one of the most useful and practical business books I have ever purchased. I keep in my briefcase. ...it's a personal coach to keep with you all the time. An easy-to-apply, jump-start for problem solving."

**Emily Duncan**

Vice President, Global Inclusion and Diversity  
Hewlett-Packard Company

"Kennedy's *Breakthrough!*<sup>®</sup> is simultaneously a compendium of timeless, recognized wisdom and a great tool kit for getting something done on Monday morning. Few management packages—book, CD-ROM—pack the punch of this effort."

**Nicholas Imparato**

Co-author, *Jumping the Curve*,  
Professor, University of San Francisco,  
Research Fellow, Hoover Institute, Stanford University

"Wonderful book, outstanding work."

**Kazuo Inamori**

Founder and Chairman Emeritus, Kyocera Corporation, Japan  
Author, *Passion for Success* and *For People and For Profit*

"*Breakthrough!*<sup>®</sup> provides the 'essential plan to achieve a vision' and lead the way to change. *Breakthrough!*<sup>®</sup> aides in the development of a strategic plan for action! ... and you can take it anywhere, on a plane, or a train... It can be used alone or in a group setting and it offers insightful concrete direction for solutions to difficult problems. It is truly an essential item in any consultant's tool box."

**Delores Murrey, Ph.D.**

Consultant to Non-Profit Organizations  
Black Hawk Center for Organizational Excellence

"... a triumph of design. You've done two things exceptionally well. First, you put soul into what might be otherwise mechanical processes for many who can't see their own inherent elegance. Second, you put it together in such a way as to make it accessible and attractive. It is one of the finest, cleanest packaging efforts I've ever seen. You succeeded in coming through into this work—your voice, your heart, your life. It speaks volumes of who you are."

**Paul G. Stoltz, Ph.D.**

Author, *The Adversity Quotient: Turning Obstacles into Opportunities*  
President, PEAK Learning Incorporated

"... I've been prowling through its myriad of corridors ... This is elegant, well-thought-out, a well-produced book... (er, happening!)"

**Tom Brown**

Brown Herron Publishing  
Management General

"Problem solving for an upcoming business era of accelerating change is the goal of the boxed leadership tool set produced by Debbe Kennedy. Forget consultants, individual brainstorming, and reading another business book. It's time to get practical."

**Lex Ticonderoga**

Editor, Today's Books/Public News Service

"*Breakthrough!*<sup>®</sup> provides universal gems of wisdom that I have applied to more than business issues. This unique system helps cut through the immobilizing mental ruminations in solving work dilemmas. I have found it to be an effective tool for such diverse tasks as proceeding forward with my personal and career goals and in helping my clients through an eating or exercise roadblock."

**Linda L. Prout, M.S.**

The Claremont Resort and Spa Nutritionist