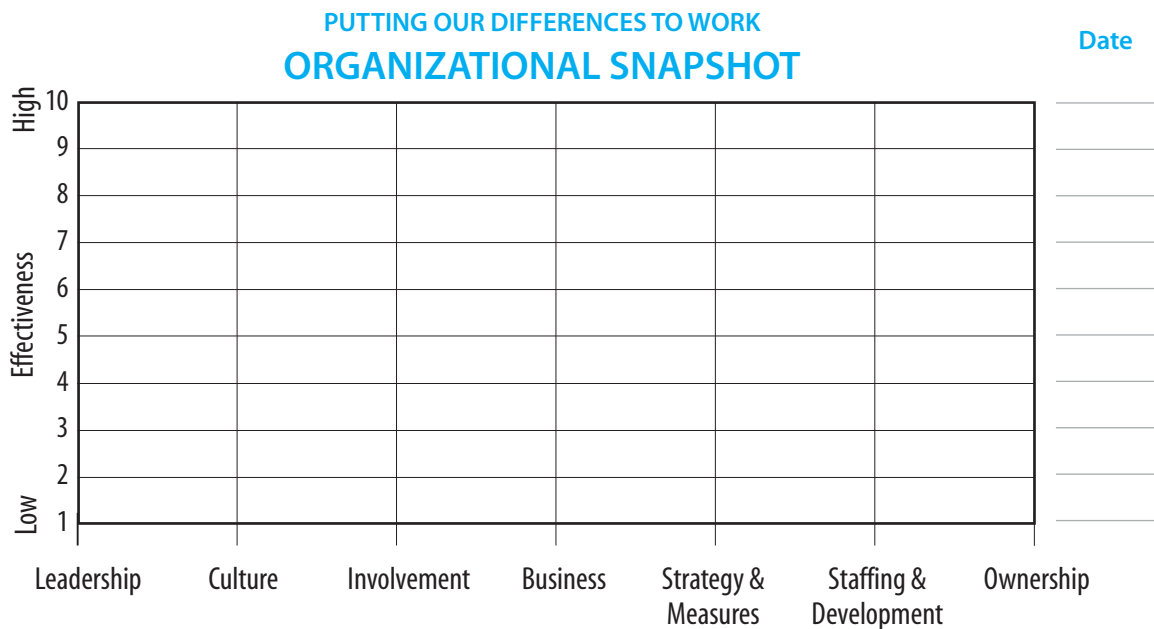




Creating an ORGANIZATIONAL SNAPSHOT: Establishing a Reference Point for Change

- ▶ For each area, select a number from 1 to 10 that best represents your organization's current level of effectiveness or readiness based on your knowledge (1 is low; 10 is high).
- ▶ On the vertical lines on the snapshot worksheet, plot the level of current readiness and/or effectiveness of each area of influence, considering how well it is positioned to support putting differences to work to drive success. For complete instructions, tips, and a sample *snapshot* refer to *Putting Our Differences to Work* by Debbe Kennedy beginning on page 47.



Notes: _____
